

BSI Supply Chain Services and Solutions Training: Building an Anti-Bribery Management System

Global brands and consumers are taking a zero-tolerance approach to corruption, and organizations are taking note. Within the anti-corruption sphere, anti-bribery frameworks and legislation have put significant pressure on public and private organizations to comply across all geographies where they are operating. Weak regulation in some jurisdictions places pressure on organizations to identify the risk of bribery in their supply chains and proactively develop effective mechanisms to mitigate these risks. As such, an effective anti-bribery management system has moved beyond legal compliance to a proactive risk management program across multiple business departments and multiple levels of a supply chain.

In response, BSI has developed a training program aimed at those who are most vulnerable in global supply chains and often not effectively incorporated into anti-bribery compliance structures at headquarters. The training uses the international ISO 37001 anti-bribery management standard as a benchmark and is aimed at vendors and suppliers. The Building an Anti-Bribery Management System is a bespoke training program that is adapted to the development of delegates' managerial skills related to critical thinking, problem solving, root cause analysis, management systems, and the application of these skills to identifying and eliminating instances of bribery at different levels of their organization.



This training is focused on:

- Familiarizing participants with global and local anti-bribery laws, as well as various concepts related to bribery and the different contexts in which bribery occurs and implications for their operations
- Supporting decision makers in the organization in identifying the business case and benefits of developing and implementing an anti-bribery system
- Identifying cultural risks surrounding bribery, and how to develop anti-bribery mechanisms in the work place and with external stakeholders
- Guiding participants in conducting gap assessments in their current practices and prioritizing mitigation according to risk levels
- Enabling participants to be effective change agents within their organizations to support continuous improvement and improved dialogue between management and their employees

The BSI facilitator leads a series of interactive exercises designed to provoke reflection and critical thinking, solicit ideas from participants, and focus efforts around effective techniques to identify gaps in existing systems and subsequently develop a holistic anti-bribery program. Participants will likely be less experienced in managing issues of corruption, but can range to being more exposed to anti-corruption programs through past experiences.

The exercises and areas of focus include:

- **Introduction to Concepts:** Review of global and local trends related to anti-bribery, and an introduction to relevant vocabulary, concepts, and core issues outlined in the ISO 37001 Guideline.
- **Simplifying Complexity:** A group exercise where participants discuss the impact of bribery on the local environment, stakeholder relationships, and third-party contracts, and identify their own organization's vulnerabilities.
- **Risk and Stakeholder Mapping:** Facilitator leads the group in mapping out the organization's most relevant stakeholders, identifying where hazard points could occur, discussing how finding bribery in the supply chain affect their relationship with stakeholders, and what necessary actions must follow such a finding.
- **Strengthening Policy:** In groups, participants discuss the foundations of building an anti-bribery system by working on case studies based on real-life situations in relevant business sectors and economic markets. Participants debate whether or not the cases presented represent instances of bribery, then subsequently discuss how they would address such found cases.
- **Influence and Change Management:** The facilitator leads a discussion focused on the relational dynamics and business challenges of enacting the plans that each group has created. Participants identify the financial and business impact of the current and future state, and begin developing a plan for a robust anti-bribery programme.

This training can be delivered online or on-site depending on your needs and number of participants. For more information about the course elements, length and pricing, please contact directly using the information below.



Supply Chain Services and Solutions

To learn more about how BSI's training programs can help you increase awareness and develop a deeper understanding of supply chain risks contact us at supplychain@bsigroup.com or visit our website at www.bsi-supplychain.com.

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